

# Early Learning & Childcare

November 2019 – Issue 1



**Welcome** to our first Early Learning & Childcare (ELC) Newsletter. The Scottish Government has committed to expand free ELC hours by 2020 which will almost double entitlement to funded ELC from 600hrs to 1140hrs for all 3 & 4 year old's and eligible 2 year old's per year by 2020. CEMVO Scotland has collaborated with the Scottish Government to deliver a recruitment programme with a focus on increasing the ethnic diversity within the ELC workforce across Scotland.

## ELC Update...

The project launched in August 2018 with Helen McCabe covering the West coast of Scotland and Uzma Khan covering the East coast. The team have been targeting EM school leavers, young people, parental returners to work, and men/women seeking a change in career. The team also provide 1-2-1 support to EM communities in accessing employment and training opportunities within the ELC sector.

## Meet the Team



ELC Team: Helen McCabe, Early Learning & Childcare Lead Officer and Uzma Khan, Early Learning & Childcare Officer

## Events so far..

One of the project outcomes is increasing ethnic diversity within training & employment opportunities and as a result the ELC Team have been very busy this year hosting successful events in partnership with Glasgow, Dundee, Fife and Edinburgh councils.

The Glasgow City Council event took place in the City of Chambers, attended by 72 people. The event successfully led to 18 Ethnic Minority individuals getting into employment in the ELC Sector!



A similar event was held at Dundee International Women's Centre with guest speaker Maree Todd MSP, Minister for Children & Young People (above)

## Register your interest

Are you thinking of a professional career in childcare? We have support available for all ethnic minority men, women and young people. If you would like to know more about the exciting opportunities in the Early Learning and Childcare sector:

<https://www.cemvoscotland.org.uk/programmes/early-learning-childcare-recruitment/>

## Working with Organisations




We work with several organisations and if you have any groups or individuals interested in ELC, we would be happy to arrange a talk to your clients to tell them more about the work and college based routes into ELC. Please get in touch with either Helen or Uzma.

## 1-2-1 Support

- \*We provide support in applying for training courses & jobs including signposting to other agencies and stakeholders/partners
- \*Support you to find out about funding opportunities
- \*Liaise with employers to find out about potential job opportunities
- \*Continued support even after you are in employment or training to review your progress

## What's next?

For the remainder of 2019 the ELC Team is developing workshops on CV's & Applications and Mock interviews & transferable skills. In February 2020 the team will be hosting an event in Inverness and in March 2020 in Aberdeen. We are always adding to our events so keep up to date by registering with us and following our website and social media channels:

-  @cemvoscotland
-  @cemvoscotland
-  @cemvoscot

[www.cemvoscotland.org.uk](http://www.cemvoscotland.org.uk)

## Useful links

<https://childcarecareersscotland.scot/how-to-get-started/live-jobs/>

<https://childcarecareersscotland.scot/how-to-get-started/local-training/>

Written by Uzma Khan, Early Learning & Childcare Officer & Edited by Helen McCabe, Early Learning & Childcare Lead Officer. CEMVO November 2019

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